



Brian Cleary from Styx Electrical with School Based Apprentice Sam Pratt.

# Workready NT Program

## Preparing young Territorians for the workforce.

### What is the Workready Program?

**Workready** is a school to work transition program that aims to assist and encourage year 11 and 12 school students to take part in structured **Vocational Education and Training (VET)** that leads to **School Based Apprenticeships (SBA)** and hopefully, an ongoing apprenticeship.

The **Workready Program** is funded by the Department of Employment, Education and Training (DEET) and is a partnership between DEET, Group Training NT, NT Secondary Schools and local businesses and industry.

Where possible, Workready training is **linked to skill shortage areas**, thereby maximising a students employment prospects.

The Workready Program is about preparing young people for the workforce and helping them kick start their career.

### How does the Workready Program Work?

In addition to undertaking **Year 11 or 12 subjects** at school **two days per week**, participating students also undertake a variety of activities to help them prepare for a **School Based Apprenticeship**. These include:

- Industry specific **VET training** for one day per week;
- **Structured Workplacement** with a host employer for two days per week;
- **Senior First Aid** training;
- **Driver Training** and Licensing;
- **Occupational Health & Safety** training.

Once a student has chosen their preferred career path, Group Training NT assists them to gain a **School Based Apprenticeship**.

### What happens once a student starts a School Based Apprenticeship?

Once a student starts a **School Based Apprenticeship** they:

- **Undertake paid employment** with a business (usually between 1 and 3 days per week). At work, they learn skills from their supervisor and co-workers, based on a training plan drawn up between the employer, the Apprentice, the Training Provider and the school;
- Spend between **2 and 4 days a week at school** studying for their NT Certificate of Education;
- Participate in **structured training through a registered training provider** to achieve the competencies set out in their training plan. (Depending on the qualification this may include attending off-the-job training).

### How can employers get involved in the Workready Program?

- Offer **Structured Workplacements** for students to help them develop work ethics; 'taste-test' an occupation and develop workplace skills;
- Employ a student as a **School Based Apprentice**, training them for a future full time role with your company;
- Provide **tours of your workplace**, to promote careers within your industry and educate young people about employer expectations.



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In 2008, the Workready Program will work with around 300 Year 11 and 12 students who have chosen to pursue a Trade or Vocational Career Path and complete their NT Certificate of Education.