



STRUCTURED TRAINING AND EMPLOYMENT PROJECTS: EMPLOYMENT AND RELATED SERVICES (STEP ERS)

Group Training Australia (GTA) has brokered an arrangement with DEEWR at a National level to improve training and employment outcomes for Indigenous Australians across Australia through a STEP ERS project.

Group Training Northern Territory (GTNT), as a member of GTA, has accepted the role to deliver this program to Indigenous Territorians across the NT.

GTNT believes that with the creation of the Shires and the Commonwealth's Intervention there are genuine opportunities for Indigenous Territorians to gain real jobs on their own country.

What Types of Jobs?

While GTNT believes that the best prospects will probably lay in the housing area with

- Certificate II in General Construction
- Certificate II in Plumbing
- Certificate II in Repairs and Maintenance,

there are also very good prospects in Child Care, Aged Care, Motor Mechanics, Land Care, Business and Retail at both the Certificate II and III levels.

Opportunities are likely to vary from community to community with the major obstacle being the existence funding for real jobs at the end of training.

What is Group Training Northern Territory?

Group Training Northern Territory (GTNT) specializes in employment of Apprentices and Trainees and is the largest employer of Apprentices and Trainees in the Northern Territory.

GTNT can provide innovative services to Communities and organizations that take skills training seriously.

We can recruit quality participants, place them with selected employers, provide extensive mentoring, monitor support services, plus improve retention and completion rates with the aim to maximize the potential of the project participants.

What are the benefits of hosting an Apprentice or Trainee through GTNT?

One of the benefits of hosting Apprentices/Trainees through GTNT is that you are paperwork free, we do all. This includes;

- Administration and paperwork. (You will need to sign documents but we the rest)
- Workers compensation administration;
- Sick pay records
- All administration functions;
- Taxation and Payment Summaries (Group Certificates);
- Deal with Government Departments;
- We can do payroll functions but generally our clients have their own systems in place

We will also provide support services for you and your Apprentice/Trainee.

This includes:

- Mentoring support;
- Monitoring their training progress and assisting you in the provision of on the job training;
- Support for the duration of the Apprenticeship/Traineeship;
- Liaison with the training provider;

- Assistance with disciplinary action, mediation and if necessary, rotation or termination of employment.

What we need from the Employer is a real position, provision of on the job training and ongoing supervision.

HOW IS GTNT PAID?

The normal cost to a employer for this type of service would be around \$3400 per year per participant. HOWEVER, with the cooperation of our partners and our GTA contract, the cost is NIL.

That is right NIL.

HOW OFTEN WILL WE SEE A GTNT REPRESENTATIVE?

A Field Officer will generally visit about 4 times per year, however if circumstance demand more frequent visits, that can occur. We make every effort to tailor our visits to meet your needs and to be at your convenience. Where possible we will also try and co-ordinate our visits with those of your nominated RTO.

CAN GTNT HELP WITH TRAINING OF EXISTING STAFF?

Yes we can, your Field Officer can talk to you about a range of training options including Recognition of Prior Learning (RPL), Fee for Service and User Choice to name a few.

CONTACT:

If you have any questions or queries Jon is available to provide information and advice.

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